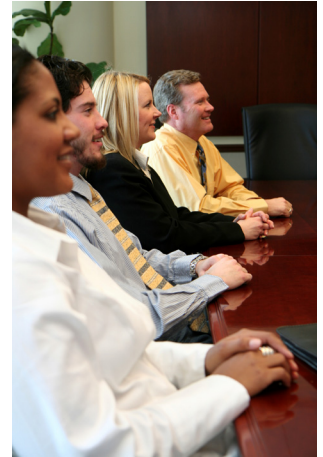


Best Practice

Service: Consulting
Solution Suite: Professional Development
Best Practice: Team Development



Overview

AMS deploys solutions based on customized industry and experiential best practice. Our team of executive level consultants will work with your organization to craft the best implementation of any service, solution suite and correlating best practice. This holistic approach to creating business solutions will render high value ROI, continuity and embedded value.

How would you measure your efforts to involve the entire workforce in resolving problems that inhibit productivity, and their ability to succeed? Although there are exceptions to every rule, it is a relatively safe hypothesis that most people want some control over how they perform their jobs each day. A key factor in the success of teams assembled to analyze problems and offer solutions is how management responds to those suggestions. If those suggestions are accepted and acted upon, this is often the catalyst for motivating the team to reach for, and achieve higher levels of quality.

In our experience, teams that are most successful and have the longest life span are those with the fewest layers of “leaders.” Each leader added into the mix represents opportunity to compromise the effectiveness of communication within the organization. On high performing teams, leadership is a shared role. All members are developed to take a leadership role as required. This structure increases the feeling of responsibility for all members.

AMS has helped teams to perform more effectively in a variety of settings. Our consultants understand the dynamics of high performance teaming and will work with your organization to establish a standard for all teams to follow.

Reviving excitement in a team is a considerable challenge that can be accomplished if the team can be convinced their efforts are important and will be rewarded. The first step is to understand the causes of the team’s loss of focus. Successful teams often “cool-off” or lose interest more frequently than those who are struggling. The reason for the loss of focus is often boredom. Teams need a reason to remain excited. Each team is different and will be excited and motivated by different things. Your challenge is to understand what will excite your teams and motivate them to see the value and pay-off for the projects you’re advocating.

AMS can customize any best practice to fit your organizational needs.