

# Best Practice

**Service:** Consulting

**Solution Suite:** Training Programs

**Best Practice:** Career Path Training

## Overview

AMS deploys solutions based on customized industry and experiential best practice. Our team of executive level consultants will work with your organization to craft the best implementation of any service, solution suite and correlating best practice. This holistic approach to creating business solutions will render high value ROI, continuity and embedded value.

AMS has developed both industry and competency metrics for all of our practice areas. We leverage these metrics to align training with your organization; more importantly this baseline allows us to establish a skills inventory for individuals and the entire organization producing benchmark data that can be used to assess the company's competency gaps.

In order to create a progressive stage-gate approach to the learning process AMS may deploy the following process steps:

- Align target training group with benchmarked competencies via a customized model.
- Measure each participants level of competency against the stage-gated model via a customized assessment tool.
- Illustrate gaps identified within the group to determine focus areas.
- Align training programs with gaps and organizational goals.
- Create a customized measurement tool to assess transfer of knowledge.

AMS can customize any best practice to fit your organizational needs.

