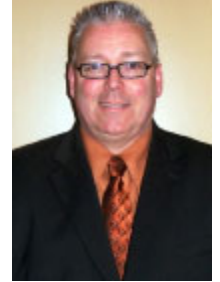


Biography

Tom Flynn, P.E., PMP
Co-Founder/CPO
EVP, Solutions Implementation



Tom Flynn is Co-Founder/CPO and EVP of Solutions Implementation at Advanced Management Services, Inc. (AMS), a full service management consultancy servicing a global client base. www.amsconsulting.com

The firm specializes in the core competency areas of Project Management, Business Analysis, Business Development and Professional Development and delivers these services through training, consulting and assessments to a portfolio of Fortune 100/500 companies, Global 2000 businesses and various Government agencies.

As an organizational co-founder and executive leader, Tom has initiated and spearheaded the development of the Program and Project Management Division which helped transform AMS into its current position as a leader in the Project Management Consulting and Training industry. Tom's general business prowess and experience has also been instrumental in supporting all of the firm's strategic initiatives across its vertical competencies. Tom's leadership has helped craft the mission and vision upon which AMS has continued to succeed.

With 25 plus years of practical leadership, program and project consulting and training experience, he has successfully utilized his knowledge to assist with a wide range of global project and organizational business opportunities for organizations in over thirty county's such as: Pharmacia/Pfizer, Bank of America/Merrill Lynch, General Electric, Westinghouse, U.S. Army Corps of Engineers, Valspar and many more.

Globally, Tom has designed and implemented project management offices (PMOs) of various types, ranging from Virtual Project Offices, Centers of Excellence, to fully staffed Global Engineering Project Management Office structures. His experience ranges from working with executives to develop strategic missions and governance structures, to developing the day-to-day tools and procedures for project managers and team resources, and developing performance metrics/key performance indicators (KPIs'). This unique skill set parallels with all of the firms Organizational Development projects and allows Tom to add value throughout the entire AMS portfolio of solutions.

Tom has developed over 40 project management, leadership and communication training courses that span the breadth of the AMS competencies. He has personally facilitated thousands of training sessions, trained more than 5000 managers and leaders in 30+ countries and is responsible for the training and certification of more than 500 Project Management Professionals (PMPs). He has also developed and facilitated hundreds of open enrollment, on-site, and satellite broadcast programs for the Boston University Corporate Education Center and the National Technological University.

Tom's unique and engaging style brings a sense of urgency and realism to his training and consulting projects. His diverse experience allows him to offer realistic insights and solutions to the everyday problems facing executives, leaders and team members. Prior to AMS Tom was a spirited entrepreneur founding and operating several Construction and Engineering firms as well as participating in large scale real-estate development projects. Additionally Tom oversaw multi-hundred million dollar capital projects for companies expanding into metro markets.

A recognized subject matter expert in the field of human development, Tom currently works with a wide range of C-level clients in formal coaching and mentoring programs. 35-years in the martial and cultural arts, coupled with his experience and training in the behavioral psychology field, he has developed a keen intuitive sense and a direct approach which cuts across the normal reactive roadblocks to develop effective and lasting solutions.

Tom was selected to co-chair the Boston University, Frontiers in Project Management, Quality Management track, three consecutive years and also facilitated anchor presentations to a global audience discussing the future of organizational structures to support matrix and project based operations.

As a speaker, author and facilitator, Tom has been invited to speak at several global conferences including the Project Management Institute Symposium, industry vertical trade associations and various academic events. His practical approach to Project Management and Organizational Development has made him a sought after presenter. Tom also has published various works with McGraw-Hill Sourcebook and Pfeiffer & Company Annual as well as trade journals to highlight his research and work around topics such as earned value management, general leadership and project based organizational structures, he is also in the midterm stages of writing his first book on the topic of organizational behavior.

Tom maintains an active presence in Industry trade groups such as; Project Management Institute (PMI), Association for the Advancement of Cost Engineering (AACE), Construction Management Association of America (CMAA), Society for the Advancement of Value Engineering (SAVE) and the Institute of Noetic Sciences.

Tom has acted as an adjunct faculty member at; Boston University, California State University, (CSU Haywood), University of Rhode Island and Connecticut State University, designing curricula and facilitating programs to industry professionals and graduate students.

Tom received his degree in Civil Engineering from North Eastern University, holds a Master's certificate in Project Management from Boston University and is a registered Project Management Professional, (PMP). Tom is a guitar enthusiast, golfer and lifelong martial artist. Tom is also a global traveler having spent time in A-Pac, Europe and Russia to support his personal and professional development as a recognized global management consultant.