

Consultant Biography

Phillip Walker, Ph.D, CERT OSD
Principal Consultant

Phillip Walker is a Principal Consultant at Advanced Management Services, Inc. (AMS), a full service management consultancy servicing an international client base.

Dr. Walker specializes in creating organizational culture shifts and individual “breakthroughs.” He consults, coaches, and trains people to deal powerfully with new problems and opportunities. This includes diversity, conflict resolution, and leadership development. Dr. Walker works skilfully with individuals and teams to stimulate discussion, raise awareness, develop abilities, and turn plans into action. He is an internationally acclaimed organizational psychologist, management consultant and trainer. Since 1989, Dr. Walker has authored three successful leadership development-training programs taught globally and throughout the United States. Dr. Walker regularly conducts training programs globally, including the PR China, UK, Sweden, Hong Kong, Canada, and United States. Dr. Walker is also a leading world authority on organizational trust building. Dr. Jack Gibb, known for his pioneering work in integrating organizational development theory, research, and practice was his mentor.



Dr. Walker has coached and mentored thousands of associates in the area of leadership, management, diversity, change management and communication in multiple industries including Pharmaceutical, Healthcare, Financial Institutions, Telecommunications and Government.

Dr. Walker served as principal consultant to NASA’s Office of Equal Opportunity, Office of Aerospace Technology, the Ames Research Center, Dryden Flight Research Center, Glenn Research Center, Langley Research Center, Caltech Jet Propulsion Laboratory (JPL) and NASA Headquarters on workforce diversity issues. His work has encompassed more than 100,000 individuals and many leading U.S. corporations and major institutions, such as: Philips Electronics Shanghai, Adidas Greater China, US Bureau of Labor Statistics, Standard Life Assurance Company (Edinburgh), and Scottish Widows Investment Company (Edinburgh), the U.S. Office of Personnel Management (OPM), Federal Executive Board, Bendix Field Engineering Corporation, Charles Drew University of Medicine and Science, Northrop Corporation, Walt Disney Imagineering, Veteran’s Administration, The State Bar of California, Executives of California Lawyers’ Association, International Quality and Productivity Center, Rapid5 Networks, Inc., WEWS NewsChannel 5 Television, NASA Glenn Research Center, NASA Headquarters, AFLAC, and other organizations.

Dr. Walker’s extensive training background includes: Influence Skills, Effective Communication Skills, Effective Time and Priority Management, Management Skills. Personal Skills for Professional Excellence, Project Leadership---Building High-Performance Teams, Critical Thinking and Problem Solving, Leading Change, Dynamics of Leadership, Art of Negotiating, Technical Presentations, Assertiveness Training, Team Building for Project Managers, Art of Listening, Project Management and Leadership, Career Coaching for Managers, Cross Cultural Communication, and Facilitation Skills.

Dr. Walker has senior management experience as Director of Diversity at NASA Glenn Research Center. In addition, as the project architect, he received special recognition by former Vice-President Al Gore for his exemplary work, which became the national “Model Workplace” at NASA Glenn Research Center. He is listed in *International Who’s Who of Professionals*. Dr. Walker has a Ph.D. in Psychology with a specialization in Organizational Development. He has a lifetime Counselling Credential. In addition, he earned a certificate in Organization and System Development from the Gestalt Institute of Cleveland. Phillip has extensive training in a wide range of psychometric instruments including certification to administer the Myers-Briggs Type Indicator Inventory and the FIRO-B.