

Course Description

Harassment in the Workplace AMS239

Overview

Sexual harassment and many other forms of harassment are illegal. Protect your business from harassment claims by learning steps you and your company can take to prevent costly and illegal behavior. This dynamic course provides information and skill building to help managers and staffs recognize, interrupt and handle inappropriate workplace conduct. The course can reinforce a respectful, productive workplace by showing employees effective ways to prevent and/or stop harassing behavior directed at them and others.



Learning Objectives

- Understand the legal foundations for harassment prevention
- Understand the legal definition of sexual harassment
- Recognize, interrupt and prevent harassment
- Understand how your company's harassment policy protects you and your staff
- Explore the impact of men's and women's differing views on harassment
- Understand the unique obligations of managers in establishing harassment free workplaces

Format

This course is highly interactive and adaptive to participant's interests and needs. A discussion approach is used and is accompanied by individual and team exercises. The coverage is practical yet intense and designed to impart usable skills for each participant.

Duration

Half day

Who Should Attend

All levels of management and staff would benefit by taking this course.