

Course Description

Human Capital Management in Government Agencies AMS260



Overview

Creating a more effective Government depends on attracting, developing, and retaining quality employees from diverse backgrounds and ensuring that they perform at high levels. Sound investment in human capital is essential if agencies are to achieve their missions. Agencies have taken up the challenge presented by the President's Management Agenda (PMA) and are already making progress.

Various human capital models and guides have been developed to help agencies. Under the PMA, the Office of Management and Budget (OMB) established Standards for Success for each of the five initiatives, including Human Capital. This class is based on the Standards of success in each of the five initiatives.

Learning Objectives

- Understand what human capital is
- Develop a human capital program
- Understand the strategic alignment of human capital programs
- Plan and deploy your workforce
- Plan and implement leadership and knowledge management
- Establish a results-oriented performance culture
- Identify ways to get and keep the best talent
- Develop, implement and maintain an accountability system

Format

This course is highly interactive and how-to oriented. Discussion of concepts and principles is followed by hands-on exercises. The emphasis is on the practical application and adaptation of selected tools and processes.

Duration

Three days

Who Should Attend

Government personnel would benefit by taking this course.