

# Course Description

## Managing Human Capital: An Executive Overview AMS265



### Overview

This one day course will provide executives with an overview of what is being taught to all supervisors and managers in the organization. In addition, participants will learn best practices and methodologies for managing the management and supervisory workforce.

An organization's most valuable resource is its human capital – the knowledge, skills, and experience of employees, at all levels. The primary objective is to satisfy the mandate of the Strategic Plan and the President's Management Agenda, and best practices for managing this most valuable resource.

### Learning Objectives

- Know the relationship between HCM; the Strategic Plan and the President's Management Agenda
- Build expectations of what managers and supervisors should be employing to enhance performance and build better relations
- Develop performance measures
- Use performance measures and motivation methods to enhance management and supervisory performances
- Develop performance enhancement plans
- Build a Team Implementation Plan

### Format

This course is highly interactive and informational oriented. The emphasis is on the understanding of HCM best practices and building and supporting implementation.

### Duration

1 day

### Who Should Attend

All current and new executives would benefit by taking this course.