

# Course Description

## Leading When You are Not in Charge AMS288

### Overview

This seminar is designed to provide participants with perspectives and tools to help them get things done when they are not formally in charge. They will explore several notions of leadership practice and how to successfully apply them when leading laterally. In particular, they will begin to use the Vision-Strategy-Alignment approach to exercising leadership. This highly interactive session uses a variety of learning methods including exercises and creative activities, discussion, lectures and a self assessment. Participants will develop a toolkit of self-management and influence techniques to make them more effective in their daily work and in their project commitments.



### Learning Objectives

In this course, participants will learn to:

- Identify and use leadership strengths
- Gain support and resources for their mission, vision and purpose
- Use systemic approaches for gaining support
- Diffuse inappropriate uses of power
- Encourage challengers to become allies
- Promote collaboration
- Apply strategies for lateral leadership

### Format

The format of the course is highly interactive and how-to oriented. Discussion of concepts and principles is followed by exercises.

### Delivery Options

### Duration

One day

### Who Should Attend

Anyone in temporary or permanent leadership roles who needs to mobilize co-workers to get things done.